



KING ENERGY GENERATION INC.

EFFICIENTLY PROVIDING YOU
THE MOST RELIABLE SOURCE
OF ENERGY

Annual
Report

2024

January - December

Message for Stockholders

OUR BUSINESS IS POWERING PROGRESS

Creating value, driving economic growth, and empowering communities define us as a company.

Fellow Stockholders,

Over the years, King Energy Generation Inc. has been committed to major energy development projects. Firm in our belief that long-term growth can only be achieved by aligning our strategy with nation-building, we have continuously invested in businesses critical in growing the energy sector and uplifting the lives of more Filipinos. In recent years, with our operations benefiting from more stable market conditions and resurgent demand, our strategic initiatives have proven effective.

Notably, we secured a significant contract to supply 15MW of power to El Nido, Palawan, which is expected to generate substantial revenue and support the region's growing energy needs.

Our focus on operational efficiency and compliance has been essential in navigating the challenges of the energy sector. We are committed in providing reliable and sustainable energy solutions, using diesel fuel while exploring renewable sources like solar and hydro power to ensure a sustainable future for our customers.

For the country, our efforts have contributed to the development of essential energy infrastructure that improves everyday life and boosts economic growth. We are proud of our role in supporting the government's aim of total electrification and assisting in providing additional sources of energy.

We understand that in these dynamic times, not everyone may immediately appreciate the long-term investments we are making. However, we remain committed in prioritizing nation-building initiatives that may defer immediate returns but ultimately benefit the nation and our stakeholders.

Thank you for your continued support and trust in King Energy Generation Inc. as we strive to make a meaningful impact in the energy sector and beyond.



“Empowering communities through energy is more than a business—it's a commitment to nation-building. By ensuring reliable power supply and fostering sustainable growth, we illuminate the path to progress, one project at a time.”

BOARD OF DIRECTORS
KING ENERGY GENERATION INC.

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Corporate Profile

King Energy Generation Inc. is a constituted company which was incorporated on the 6th day of December 2010.

It carries a mission to be a globally competitive power generation company that helps improve the lives of the people in the communities by providing power at a reasonable rate. Moreover, it also carries a vision for reliable and sustainable power generating company that will provide efficient power to client where it operates.

Bringing the strong mission and vision, KEGI now has seven (7) Diesel Power Plants all over Mindanao that provides support to the energy requirement of its contracted Distribution Utility.

MISSION & VISION STATEMENT

Mission Statement

“King Energy Generation Inc. is a globally competitive power generation company that helps improve the lives of the people in the communities by providing power at a reasonable rate.”

Vision Statement

“A reliable and sustainable power-generating company that provides efficient power to clients where it operates.”





CEO MESSAGE

“My aim as CEO is to build upon the remarkable progress being made to diversify our capabilities and offerings, thereby expanding opportunities and value for our clients, our shareholders and our people. Since that time I’ve valued the opportunity to continue to connect with many of our stakeholders by visiting project sites and offices. I continue to be inspired by our work by providing solutions and outcomes which are having a positive impact in the world today and for the future.

Energy business is all about changing the world for the better. By being fully committed to our mission, we will continue to improve the lives of people we serve while boosting economies. At the same time, we promise to improve long-term shareholder’s value and make our business partners more profitable based on cost effective approach to business operation.

I take pride in leading an operation that fuels more than just machinery but provide power and drive progress. Our diesel power plant is a reliable and flexible source of electricity, known for its high dependability and fuel efficiency. We play a critical role in supporting both communities and industries, meeting energy demands that keep essential services running smoothly. While we power the present, we remain committed to a cleaner and more sustainable future. Through continuous improvements in our fuel management systems and the integration of hybrid energy solutions, we strive to balance economic viability with environmental responsibility.

We believe renewable energy has the greatest potential for ensuring a cleaner energy future. Renewable energy can be used repeatedly without exhausting resources and since it does not emit carbon dioxide during power generation, it is an environmentally friendly energy. In addition, since it is produced entirely domestically, switching to renewable energy improves self-sufficiency. By making the switch now, the next generation can enjoy clean and affordable energy.

We will do our very best to continue to contribute to King Energy Generation Inc. clean energy future and contribute to build a society where people enjoy affordable, stable and reliable power supply, with the aim of coexisting with local communities, for our children and our children’s children and the next generation thereafter.”

ENGR. EDELYN JANE A. SALVAME
PRESIDENT/CEO

IN MEMORIAM

HON. EDGARDO L. SALVAME

Congressman Edgardo L. Salvame, despite his low-key style, and a respected businessman, had successfully made the transition from private sector to politics.

As the former President/CEO, Boss Ghay helped steer the company for a decade. The values he lived by are at the heart of what it means to be KEGI. In remembering his life and honoring his accomplishments, we will see that we are really embodying the values of what is best about the corporation he helped build and the idea that in everything, we succeed together, and that no one should be left behind.

As a leader, he was often asked what he considered important virtues. Boss Ghay Salvame had this to say: “We don’t grow when things are easy. We grow when we face challenges.” To know when to step back and recognize that to win big, you have to trust other people with your vision, King Energy Generation Inc.’ success, he would insist was never his alone.



MANAGEMENT REPORT

KEGI is committed to successfully implementing its growth strategies, which include expanding its renewable energy portfolio, enhancing operational efficiencies, and investing in advanced technologies. Its experienced management team and dedicated workforce are focused on executing these strategies to drive long-term sustainable growth. We believe that its proactive approach in identifying and capitalizing on power distribution and generation trends will enable it to adapt swiftly to market changes and emerging opportunities. Also, committed to leading the transition to a sustainable and renewable energy future. It aims to increase its renewable energy capacity by twenty-five percent (25%) over the next five (5) years, focusing on expanding into wind, solar, and hydroelectric projects.

It's investments will prioritize innovative technologies and environmentally responsible practices to ensure a resilient and diverse energy supply. Effective growth management is critical to its success. The management established strong governance frameworks and risk management practices to ensure that its expansion is sustainable and well controlled. Its strategic initiatives are designed to scale its operations and will drive efficiency and reliability across all its facilities.

By leveraging advanced data analytics, automation, and machine learning, it aims to optimize its power generation processes, reduce downtime, and enhance grid stability while maintaining the highest safety standards, ensures the well-being of its employees, communities, and environment.

KEGI continuously monitor the economic conditions in the Philippines, Asia, and globally to align its business strategies with market realities. While the global economy shows signs of recovery, uncertainties remain.

KEGI is prepared to navigate through these challenges by leveraging its strong financial position and operational flexibility. Its comprehensive market analysis and adaptive planning enable it to mitigate risks associated with economic fluctuations.

Management also anticipates strong financial growth driven by its investments in renewable energy projects and operational improvements. It focuses on cost management, partnerships, and market expansion will support sustainable revenue growth and profitability. KEGI projects a compound annual growth rate of ten (10%) percent in revenue over the next five (5) years. Moreover, KEGI is very mindful of the potential impacts of changes in interest rates, inflation rates, and currency exchange rates, particularly the value of the Philippine Peso against the U.S. Dollar and other major currencies. Its financial strategies include hedging and other risk management techniques to protect its business from adverse financial fluctuations.

KEGI is dedicated to technological innovation in the power generation industry. It will continue to invest in research and development to advance energy storage solutions, smart grid technologies, and carbon capture and storage initiatives. These efforts are designed to enhance its competitive edge and support global carbon reduction targets. We will continue to navigate the evolving regulatory landscape with agility and flexibility. By actively engaging with regulatory bodies and industry groups, it aims to influence energy policies that support a balanced and progressive transition to a renewable energy. Its market strategy will adapt to changing customer preferences, regulatory requirements, and competitive dynamics to ensure sustainable growth.

As of the moment, the electric power industry is highly competitive, both in the Philippines and globally. KEGI continually assess its competitive position and adjust its strategies to maintain and enhance its market leadership. KEGI's commitment to innovation, customer satisfaction, and operational excellence positions it well to compete effectively in a dynamic industry landscape.

Sustainability is at the core of its mission. KEGI is committed to reducing its carbon footprint aligning with international climate goals. Its initiatives include increasing energy efficiency, adopting cleaner technologies, and promoting biodiversity around its operational sites. It also prioritizes community engagement and aim to create long lasting, positive impacts through education, employment opportunities, and infrastructure development.

Thus, the future of KEGI is defined by its unwavering commitment to innovation, sustainability, and excellence. KEGI is confident that its strategic initiatives will drive significant value for its shareholders, customers, and communities. As KEGI moves forward, it remains dedicated to its mission of delivering reliable, affordable, and sustainable energy for generations to come. While KEGI is optimistic about its future prospects, KEGI acknowledges the inherent risks and uncertainties that accompanies in these forward-looking statements. KEGI remains committed to transparency, flexibility, and strategic planning as it navigates the complexities of the power generation industry. KEGI focuses on sustainable growth, regulatory compliance, and competitive positioning will continue to drive its success in the years to come.



Economic Highlights

King Energy Generation Inc. has significant economic highlights which includes its role in driving economic growth, increasing living standards, and supporting industries particularly every municipalities and provinces where it operates.

King Energy Generation Inc. was designed carrying its mission and vision to help sustain reliable power plants all over the country. It's technical capability established seven (7) Diesel-Bunker around the island of Mindanao and was built to help the energy crisis that is connected in the strategic areas for the VOLTAGE CORRECTION ,GRID RELIABILITY AND GRID SUSTAINABILITY. The technical outlook of KEGI paradigms five (5) grid connected in the province of Misamis Occidental, Misamis Oriental, Surigao Del Sur ,Bukidnon and has two (2) embedded facility in the province of Bukidnon and Camiguin. KEGI'S intention in sustaining the reliability of Mindanao grid, it operates in GRID MODE and ISLAND MODE.

KEGI a fundamental pillar of economic activity, thus, supports grid an adequate and reliable power supply is essential for industrial production, business operations, and overall economic development. KEGI as a power generation directly and indirectly supports various industries, including manufacturing, construction, and agriculture. Stable power generation is crucial for these industries to operate efficiently and compete effectively.

We contributed to improved quality of life by enabling access to electricity for residential use, lighting, heating, and cooling. This can lead to better health outcomes, education, and overall well-being. As countries transition, KEGI develops renewable energy sources, there can be economic benefits from reduced reliance on fossil fuels, lower emissions, and potential new industries related to renewable energy technologies.



Corporate Highlights

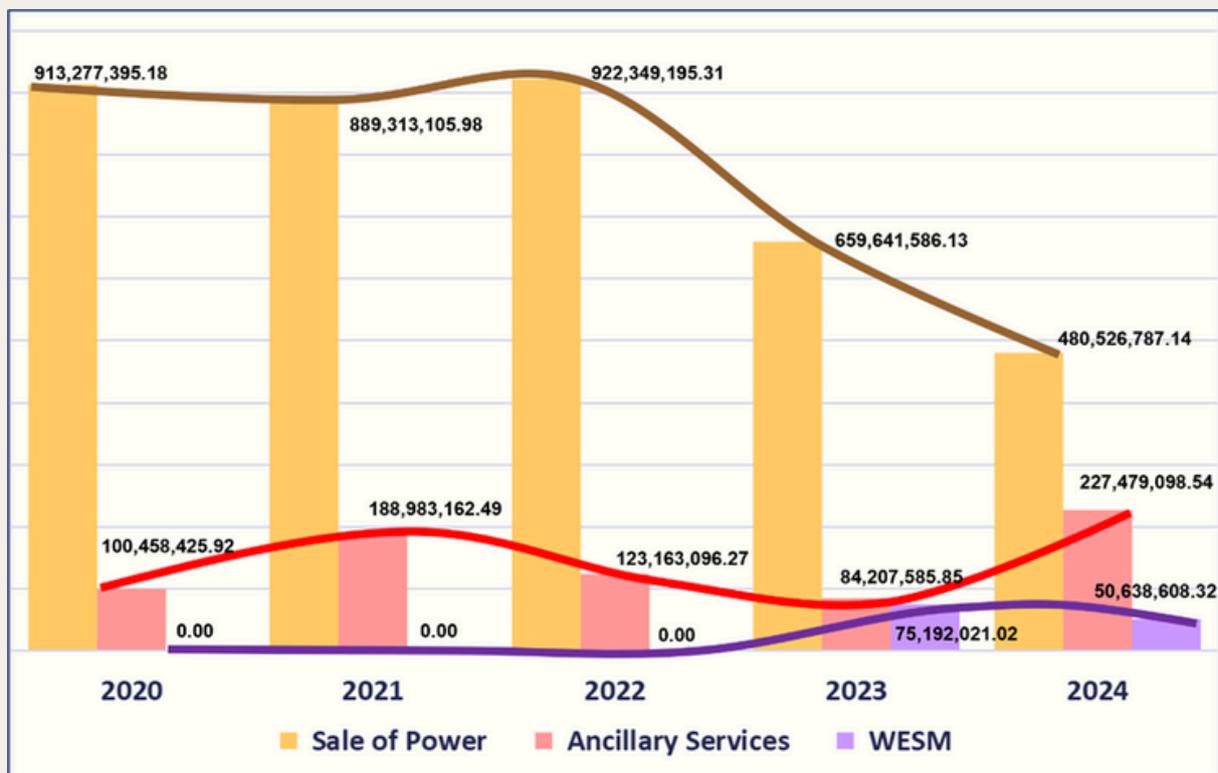
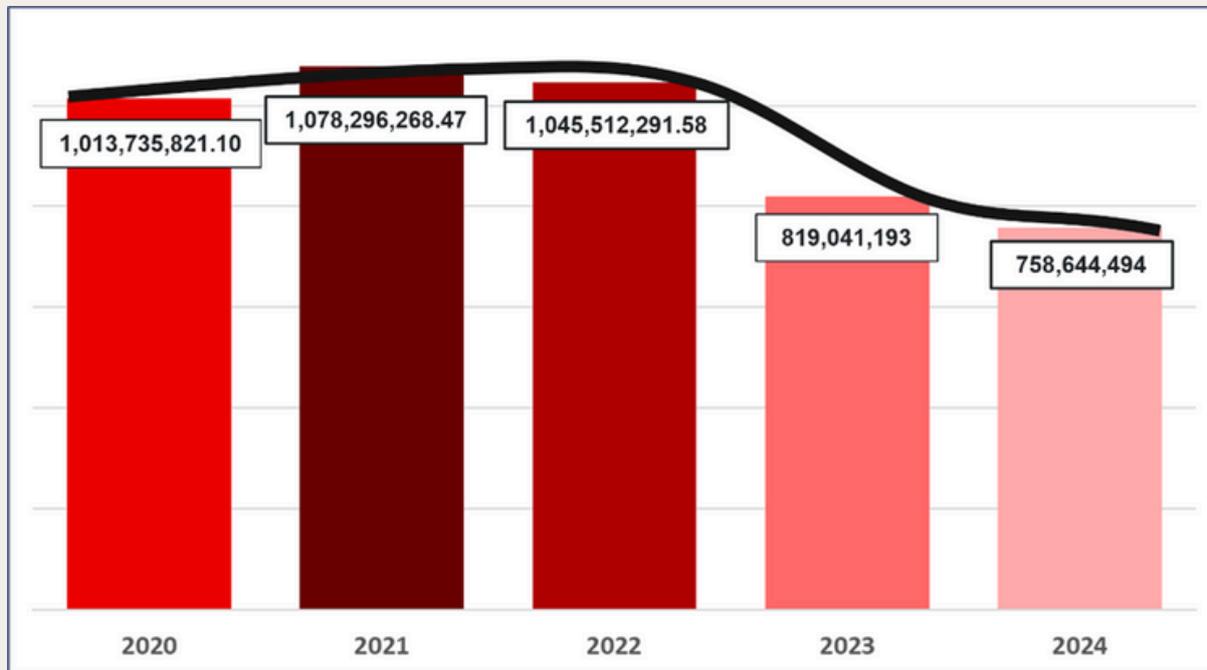
- In 2023, KEGI acquired 42.70% ownership of Maramag Mini Hydro Power Corporation when it started its commercial operation. MMHPC was incorporated and registered with SEC to primarily make, generate, sell and supply electricity through the exploration, development, and utilization of Hydro Renewable Sources of energy and technologies. It is expected to make a significant contribution to the renewable energy sector. KEGI's investment to MMHPC is a strategic move that will not only provide a stable source of income but also help to grow the renewable energy industry.
- Also in 2023, the BOD approved the investment acquisition of 85% and 80%, respectively of the shares of Sulipat Hydro Power Corporation and Calatngan Hydro Power Corporation, respectively. In 2024, CHPC and SHPC have not yet started its commercial operations.
- In 2021, KEGI has been awarded 12 Hydropower Service Contracts (HSC) by the Department of Energy (DOE) as a RE Developer having the rights to conduct hydropower operations on specific locations in the country. The company consistently strives to aim to help the communities by providing power at a reasonable rate.
- With the new venture with the Electric Cooperative, PALECO had undertaken a Competitive Selection Process (CSP) for the appointment of a New Power Provider. As a result, KEGI was selected and was issued a Notice of Award. Thus, the issuer KEGI and Palawan Electric Cooperative (PALECO) and entered into a Power Supply Agreement (PSA) for the Power Supply in El Nido, Palawan for the 15MW Contracted Capacity that KEGI will supply to PALECO. This will be a hybrid Power plant of Bunker C-Fired Diesel and Renewable Energy, particularly Solar Energy. Moreover, the term of the PSA will be for fifteen (15) years to which the target testing/commissioning will be on July 2025 . Beginning on Commercial Operation Date (COD or Deemed COD) which is to be expected on September 2025, KEGI shall make available by PALECO the capacity required for ancillary services composed of conventional technology and Non-Firm Renewable Energy



Financial Highlights

We closed the year with **consolidated revenues** of P758 million, a 7% decrease from 2023, due to expiration of 2 power supply agreements of the parent company in the year 2024.

Revenue (in PHP)

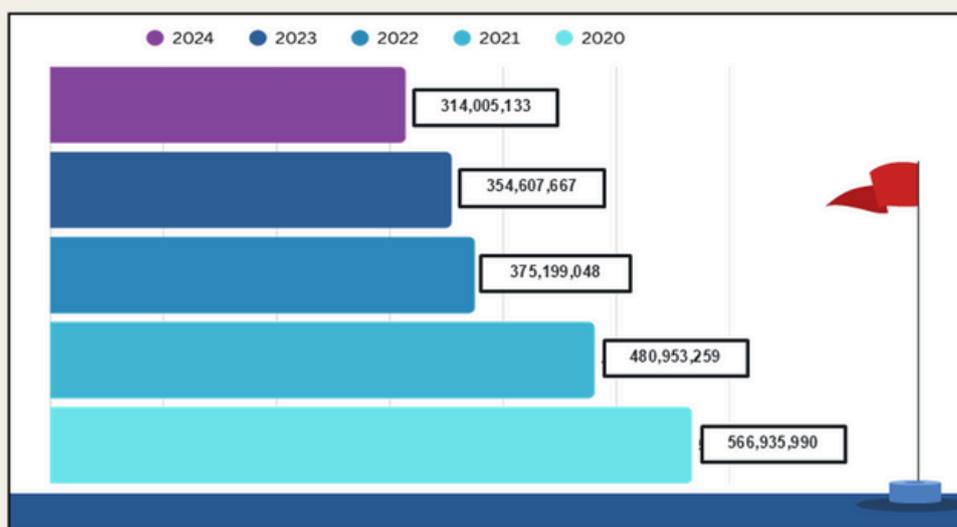


The decline in sales directly affects the company's overall **cost of service**, a 4% decrease from 2023. This decrease leads to a reduction in operational and maintenance costs. Furthermore, it results in lower personnel and utility costs for the plant.

The decrease in **operating expenses** is attributed to the impairment loss recognized in 2023. Additionally, the company has experienced a significant reduction in regulatory taxes, primarily due to a decrease in sales. This decline has directly impacted on the Business Permit fees for the year. Furthermore, expenses related to security services have decreased as a result of the company's initiative to cut costs.

Our consolidated net income declined to P8.4 Million from P8.6 Million in 2023. Our EBITDA reported an amount of P314 million in 2024, 11% lower than the previous year.

EBITDA (in PHP)



FINANCIAL POSITION

KEGI's consolidated total assets as of December 31, 2024 amounted to P5.5 Billion, 827 Million higher than December 31, 2023, primarily due to the increase in cash, receivables, inventories, prepayments and property, plant, and equipment.

A notable increase in **cash** for the year 2024 can be attributed to the Company's availment of a bank loan. The increase in **receivables** is primarily attributed to an increase in advances to contractors and suppliers. These advances pertain specifically to down payments required under various purchase order agreements for El Nido Power Plant Project.

The **inventories** pertain to fuel that is carried at cost and used in the generation plant. There were no allowances for obsolescence or impairment recorded for either year. Furthermore, there were no unusual purchase commitments related to inventory during the year. Consequently, no losses are anticipated from any unconcealable commitments.

Prepayments and Other Current Assets are composed of Prepayments, which are mainly advance payments of taxes and insurance, Deferred Input Taxes, which pertain to VAT credits on purchases of capital goods acquired by the Group, Spare Parts and other supplies that are carried at cost. The increase in this account is mainly due to the significant increase in the purchase of Spare Parts to be used for repair and maintenance.

The change in the generation plant, property, and equipment is primarily due to the ongoing construction of the Company's generation plant in El Nido, Palawan.

The decrease in Deferred Tax Asset is attributed to the Net Operating Loss Carryover (NOLCO), which reflects the tax benefit arising from allowable deductions exceeding gross income. Under Revenue Regulation 25-2020, the Group's net operating loss for the taxable year 2023 will be carried over as a deduction from gross income for the next three consecutive taxable years following the year of the loss.

A noticeable increase in non-current assets is attributed to a deposit made by the Group for the purchase of a parcel of land.

Loans and borrowings decrease due to principal payments made during the period. There are no defaults in payments in either year.

Trade and other payables primarily consist of liabilities to suppliers directly related to operations. The decrease in the balance is mainly because of the payment of payables due within the period.

A significant increase in loans and borrowings, net of current portion, is due to a bank loan taken by the Company for the construction of the generation plant in El Nido, Palawan.

Trade and other payables, noncurrent, are comprised of outstanding amounts owed to transmission utilities, retention amounts related to construction projects, and utility charges billable beyond the next financial year.

Equity attributable to equity holders of the Parent Company increased by P6.9 Million in 2024. The Group provides a non-contributory defined benefit pension plan for all eligible employees. Provisions for pension obligations are established for retirement benefits, which are contingent upon the employees' years of service and final compensation. The present values of the defined benefit obligation, along with the associated current service cost and past service cost, were measured employing the projected unit credit actuarial method. For the fiscal years ended December 31, 2024, and 2023, the remeasurement gains or losses recorded in other comprehensive income or loss amounted to P2,941,403 and (P654,445), respectively.

Equity attributable to the non-controlling interest reflects a net income of P1.4 Million for the year 2024, while a net loss of (P1.1 Million) for the year 2023. Additionally, it includes an additional paid-in capital from one of its subsidiaries, Maramag Mini Hydro Corporation (MMHPC), amounting to P1.1 Million.

Current Stockholders of Common Shares As of May 1, 2024, there are thirty (30) current stockholders of common shares of KEGI

No	NAME	# OF SHARES HELD	AMOUNT	%
1	ENGR. EDELYN JANE A. SALVAME	7,433,000	₱ 743,300,000.00	29.149%
2	ROSALIE A. SALVAME	6,375,000	637,500,000.00	25.000%
3	ZHUANG FEI LONG	3,825,000	382,500,000.00	15.000%
4	CHONG MAN PING	3,825,000	382,500,000.00	15.000%
5	RAYMOND ANG	2,547,000	254,700,000.00	9.988%
6	SALLY O. ANG	1,273,000	127,300,000.00	4.992%
7	MILAGROS S. CASTRO, CPA	5,000	500,000.00	0.020%
8	ROSALINDA A. VERGARA	30,000	3,000,000.00	0.118%
9	JOHN H. BANTOG	20,000	2,000,000.00	0.078%
10	FELIX E. SANTINOR	20,000	2,000,000.00	0.078%
11	MA. ASUNCION S. MAGPANTAY	20,000	2,000,000.00	0.078%
12	LILIA T. CHAN	10,000	1,000,000.00	0.039%
13	TERESITA G. CENIZA	10,000	1,000,000.00	0.039%
14	REMEFLOR D. CENIZA	10,000	1,000,000.00	0.039%
15	JAIME R. HILA	1,000	100,000.00	0.004%
16	ANTONIO P. DALUCAPAS	10,000	1,000,000.00	0.039%
17	PAULINO A. AGBU	6,000	600,000.00	0.024%
18	ESRA PRIME CORP.	20,000	2,000,000.00	0.078%
19	ERIKA JEAN A. SALVAME, MD	1,000	100,000.00	0.004%
20	ALLAN SAJOL TABAMO	5,000	500,000.00	0.020%
21	EDELSON B. OLAER	5,000	500,000.00	0.020%
22	VICKY B. OLAER	5,000	500,000.00	0.020%
23	JOEY J. OLAER	5,000	500,000.00	0.020%
24	JOHN MICHAEL A. YAP	10,000	1,000,000.00	0.039%
25	EDWIN T. VERGARA	24,000	2,400,000.00	0.094%
26	ENGR. GILBERT J. RODRIGUEZ	1,000	100,000.00	0.0039%
27	ENGR. ARIEL J. BURAGAY	1,000	100,000.00	0.0039%
28	ATTY. JASPER P. ALON	1,000	100,000.00	0.0039%
29	ATTY. ALISA TRENA R. OLANO, REA, REB, REC	1,000	100,000.00	0.0039%
30	JODETTE P. ELLO, CPA	1,000	100,000.00	0.0039%
	TOTAL	25,500,000.00	₱ 2,550,000,000.00	100.00%

Top 20 Stockholders



KING ENERGY GENERATION INC.

"efficiently providing you the most reliable source of energy..."

KEGI Bldg., Purok 10, Tablon, Cagayan de Oro City

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Telephone No.: (088) 857-6368

Email: kegi@kingenergy.info
Website: www.kingenergy.info

TOP 20 STOCKHOLDERS 2024

	SHAREHOLDER'S NAME	NUMBER OF SHARES	% OF OWNERSHIP
1	Engr. Edelyn Jane A. Salvame	7,433,000	29.149%
2	Rosalie A. Salvame	6,375,000	25.000%
3	Zhuang Fei Long	3,825,000	15.000%
4	Chong Man Ping	3,825,000	15.000%
5	Raymond B. Ang	2,547,000	9.988%
6	Sally O. Ang	1,273,00	4.992%
7	Rosalinda A. Vergara	30,000	0.118%
8	Edwin T. Vergara	24,000	0.094%
9	John H. Bantog	20,000	0.078%
10	Felix A. Santinor	20,000	0.078%
11	Ma. Asuncion S. Magpantay	20,000	0.078%
12	Esra Prime Corp.	20,000	0.078%
13	Lilia T. Chan	10,000	0.039%
14	Teresita G. Ceniza	10,000	0.039%
15	Remeflor D. Ceniza	10,000	0.039%
16	Antonio P. Dalucapas	10,000	0.039%
17	John Michael A. Yap	10,000	0.039%
18	Paulino A. Agbo	6,000	0.024%
19	Milagros S. Castro, CPA	5,000	0.020%
20	Allan S. Tabamo	5,000	0.020%

KING ENERGY GENERATION INC

BOARD OF DIRECTORS



Engr. Edelyn Jane A. Salvame

President and CEO
Chairman Board of Directors
Member, Executive Committee
Member- Nomination, Remuneration and
Corporate Governance Committee



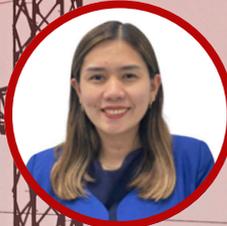
Engr. Gilbert J. Rodriguez

Senior Vice President and COO
Member, Executive Committee
Member, Board of Directors



Engr. Ariel J. Buragay

Vice President Operations
Member, Executive Committee
Member, Board of Directors



Jodette P. Ello, CPA

VP Finance/Treasurer
Member- Nomination, Remuneration and
Corporate Governance Committee
Member- Executive Committee
Member- Board of Directors



Raymond B. Ang

Member, Board of Directors



Sally O. Ang

Member, Board of Directors



Milagros S. Castro, CPA

Member, Audit Committee
Member, Board of Directors



Atty. Alisa Trena R. Olano, REA, REB, REC

Independent Director
Chairman-Nomination, Remuneration and
Corporate Governance Committee
Member, Audit Committee



Atty. Jasper P. Alon

Independent Director
Chairman Audit Committee

KEY EXECUTIVES

-  **Engr. EDELYN JANE A. SALVAME**
President and CEO
-  **Engr. GILBERT J. RODRIGUEZ**
Senior Vice President and COO
-  **Engr. ARIEL J. BURAGAY**
Vice President Operations
-  **JODETTE P. ELLO, CPA**
VP Finance/Treasurer
-  **RAMIL T. INZO, CCO**
Vice President Compliance
Compliance Officer
-  **Atty. MARITES F. SANGUAL, CCO**
Legal Manager
Corporate Secretary



Engr. Edelyn Jane A. Salvame

Filipino

President/CEO, Chairman of the Board of Directors

Chairman-Executive Committee

Member-Nomination, Remuneration and Corporate

Governance Committee

Education and Training

- BSCE (ETEEAP) University of Cebu
- BSCE Mapua Institute of Technology
- BSBA Major in Computer Applications De La Salle- College of St. Benilde

Professional Experience

- King Energy Generation Inc.
- Ibaan Electric Corporation
- Meter King Inc.
- Esra Prime Corp.
- Grandscape Homes Corp.
- Maramag Mini Hydro Power Corporation
- Eaglewood Heights OPC
- Suburban Estate Properties OPC

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards



Engr. Gilbert Rodriguez

Filipino

Senior Vice President/COO

Member-Executive Committee

Member-Board of Directors

Education and Training

- BSEE Cagayan de Oro College

Professional Experience

- King Energy Generation Inc.
- Maramag Mini Hydro Power Corporation
- Asea Brown Boveri Inc.
- Graybar Marketing Electrical Engineer Project

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards

KEG
KING ENERGY GENERATION INC.



Engr. Ariel J. Buragay

Filipino
VP Operations
Member-Executive Committee
Member-Board of Directors

Education and Training

- BSEE Cagayan de Oro College

Professional Experience

- King Energy Generation Inc.
- Great Providence Wood Products Corporation
- Asia Pacific Timber and Plywood Corporation
- Sacramento Steel Corp.
- Bisdac Development Corporation
- Magsaysay Lines Incorporated Seafarer
- Coca-Cola Bottlers Phils. Inc.
- ECC Engineering Services

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards



Jodette P. Ello, CPA

Filipino,
VP Finance/Treasurer
Member- Nomination, Remuneration and
Corporate Governance Committee
Member- Executive Committee
Member- Board of Directors

Education and Training

- BSA Ateneo de Cagayan Xavier University
- BSMA Ateneo de Cagayan Xavier University

Professional Experience

- King Energy Generation Inc.
- Banco de Oro Unibank

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards

KING ENERGY GENERATION INC.



Raymond B. Ang

Filipino,
Member-Board of Directors

Education and Training

- BSC Major in Accounting Laguna College
- Technical Course San Pablo City Technical Trade School

Professional Experience

- King Energy Generation Inc.
- Ibaan Electric Corporation
- Meter King Inc.

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards



Sally O. Ang

Filipino
Member- Board of Directors

Education and Training

- Office Management, Northern Mindanao Polytechnic School

Professional Experience

- King Energy Generation Inc.
- Maramag Mini-Hydro Power Corp.
- Ibaan Electric Corporation
- Meter King Inc.

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards

KING ENERGY GENERATION INC.



Milagros S. Castro, CPA

Filipino
Member- Board of Directors
Member- Audit Committee

Education and Training

- Certified Public Accountant Board Examination

Professional Experience

- Board of Director King Energy Generation Inc.
- Chief Operating Officer Ibaan Electric Corporation
- Consultancy work for various firms for accounting, finance, tax, payroll, business registration/de registration and other works
- Consulting Philippines, Inc. Makati City
- Pascual Laboratories Inc. Quezon City
- Private Practice
- Urban Bank Makati City, Head Bank Accounting Unit/Senior Manager

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards



Atty. Jasper P. Alon

Filipino
Independent Director
Chairman- Audit Committee

Education and Training

- Bachelor of Laws
- Professional Education
- Bachelor of Science in Business Economics

Professional Experience

- Alon & Partners Law Office Senior Partner/Litigator
- Land Use Consultant/Compliance Function
- Legal Counsel/Archilight Maya Agro Ventures
- Legal Counsel/JOPCA Corporation
- Professor/Xavier University Ateneo de Cagayan
- Corporate Secretary/Oro Oriental Corporation
- Professor/ Liceo de Cagayan University College of Law

Seminars

- Roles, Responsibilities and Liabilities of Board Directors (SEC Accredited)
- Best Practices of Effective Boards



Atty. Alisa Trena R. Olano
REA, REB, REC

Filipino
Independent Director

Chairman-Nomination, Remuneration and Corporate
Governance Committee
Member, Audit Committee

Education and Training

- Bachelor of Laws
- Bachelor of Science in Management
Accounting

Professional Experience

- Independent Director King Energy Generation Inc.
- Branch Sole Proprietor/Owner Body Basics Nail
Salon and Spa Franchise
- Notary Public in the Province of Misamis Oriental
- A.V. Pamatong Trading and Construction Co., Inc.
Legal Counsel
- Anacleto O. Rañises Trading and Realty Co., Inc.
Property Administrator/Legal Counsel
- LA4 Property Innovations, Inc. Corporate Secretary
- 4 ACES Realty Licensed Real Estate Broker
- 4 ACES Realty Real Estate Appraiser

Seminars

- Roles, Responsibilities and Liabilities of Board
Directors (SEC Accredited)
- Best Practices of Effective Boards



CORPORATE GOVERNANCE



 A YEAR OF CHANGE &
CONTINUITY

KING ENERGY GENERATION INC. hereby commit themselves to the fundamental principles of sound corporate governance provided in Manual of Corporate Governance and acknowledge that the same are necessary components of sound strategic business management that will enhance the value of the Company to all its stakeholders.

SHAREHOLDER'S RIGHTS

The Company recognizes that the most cogent proof of good corporate governance is that which is visible to the eyes of its investors.

Voting Rights

Stockholders shall have the right to elect, remove and replace directors and vote on certain corporate acts in accordance with the Revised Corporation Code.

Pre-emptive Rights

Unless otherwise stated in the Articles of the Incorporation or the Revised Corporation Code of the Philippines, all stockholders shall enjoy the pre-emptive right to subscribe to all issues or disposition of share in proportion to their respective shareholdings.

Right to Information

Stockholders shall be provided, upon request, with periodic reports filed by the Company with the SEC (e.g., proxy statement/information statement and annual report) which disclose personal or professional information about the Directors and Officers such as their educational and business background, holdings of the Company's shares, material transactions with the Company, relationship with other Directors and Officers and the aggregate compensation of Directors and Officers.

Right to Dividends

Stockholders shall have the right to receive declared dividends subject to the procedures prescribed by the Board

The Company shall be compelled to declare dividends when its retained earnings exceed one hundred percent (100%) of its paid-in-capital stock, except:

- when justified by definite corporate expansion projects or programs approved by the Board; or
- when the Company is prohibited under any loan agreement with any financial consent, and such consent has not been secured;

when it can be clearly shown that such retention is necessary under special circumstances obtaining in the Company, such as when there is a need for special reserve for probable contingencies

DISCLOSURE AND TRANSPARENCY

The Board shall commit to disclose material information dealings unless such disclosure will put the company at risk. It shall cause the filing of all required information for the interest of the stakeholders. All material information may include earnings results, acquisition or disposition of assets, board changes, related party transactions,

ACCOUNTABILITY AND AUDIT

The Board shall ensure that stockholders are provided with a balanced and comprehensible assessment of the Company's performance, position and prospects on a quarterly basis, including interim and other reports that could adversely affect its business, as well as reports to regulators that are required by law.

External Auditor

- The Board, with the recommendation of the Audit and Risk Management Committee, shall appoint an external auditor duly accredited by the SEC who shall undertake an independent audit of the Company, and shall provide an objective assurance on the manner by which the financial statements shall be prepared and presented to the stockholders.
- The external auditor of the Company should not at the same time provide the services of an internal auditor.
- The Company's external auditor should be rotated or the handling partner should be changed every five (5) years or earlier. The Board may however extend the duration of the handling partner beyond the five (5) year period if it deems fit and necessary.

Internal Audit

- The Company shall have in place an independent internal audit function which shall be performed by an Internal Auditor or an internal audit organization, through which its Board, senior management, and stockholders shall be provided with reasonable assurance that its key organizational and procedural controls are effective, appropriate, and complied with.
- All disclosed information may be released via the approved procedure for Company announcements as well as through the annual report. The Company shall cause the filing of all required information for the interest of the stakeholders.

BOARD OF DIRECTORS

Compliance with the principles of good corporate governance starts with the Company's Board of Directors.

Composition

- The Board consist on nine (9) directors who shall be elected by the stockholders at a regular or special meeting in accordance with the Amended By- Laws of the Company.
- The Board shall have at least two (2) independent directors or such number of independent directors that constitute twenty percent (20%) of the members of the Board, whichever is lesser, but in no case less than two (2).
- The Board is the governing body elected by the shareholders/members that exercises the corporate powers of a corporation, conducts all its business and controls its properties. It is the responsibility of the Board to foster and engender the long-term success of the Company and secure its sustained competitiveness in a manner consistent with its fiduciary responsibility, exercised in the best interest of the Company, its shareholders, and other stakeholders.

Board Performance

The Board holds regular meetings. To assist the directors in the discharge of their duties, each director is given access to the Corporate Secretary who serve as counsel to the board of directors and at the same time communicate with the Board, management, the Company's shareholders, and the investing public. In 2024, the Board held nine meetings. Set out below is the record of attendance of the directors at these meetings.

Board Renumeration

The Board review and evaluate the qualifications of all persons nominated to the board and other appointments that require board approval in accordance with the qualifications prescribed by law, pertinent rules and regulations, the company's By-Laws and this Manual. The screening shall include the evaluation of the nominee's directorship, membership and officership in other corporations or organizations to ensure that he can perform his duties diligently and effectively.



KING ENERGY GENERATION INC.

"efficiently providing you the most reliable source of energy..."

KEGI Bldg., Purok 10, Tablon, Cagayan de Oro City

Cellular No.: 0917-7140-584
Telephone No.: (088) 857-6368

Email: kegi@kingenergy.info
Website: www.kingenergy.info

SUMMARY OF ATTENDANCE FOR THE YEAR 2024 BOARD OF DIRECTORS (BOD) MEETING

	NAME	DESIGNATION	# OF MEETINGS ATTENDED
1	ENGR. EDELYN JANE A. SALVAME	CHAIRMAN	18/18
2	ENGR. GILBERT J. RODRIGUEZ	MEMBER	18/18
3	ENGR. ARIEL J. BURAGAY	MEMBER	18/18
4	MILAGROS S. CASTRO, CPA	MEMBER	18/18
5	JODETTE P. ELLO, CPA	MEMBER	18/18
6	RAYMOND B. ANG	MEMBER	18/18
7	SALLY O. ANG	MEMBER	18/18
8	ATTY. ALISA TRENA R. OLANO, REA, REB, REC	INDEPENDENT DIRECTOR	18/18
9	ATTY. JAIR O. M. LADERA	INDEPENDENT DIRECTOR ¹	6/6
10	ATTY. JASPER P. ALON	INDEPENDENT DIRECTOR ²	12/12

Atty. Marites F. Sangual, CCO SGD.
Corporate Secretary

Independent Directors

King Energy Generation Inc. has (2) independent directors. Atty. Jasper P. Alon and Atty. Alisa Trena R. Olano ,REA, REB, REC.

Independent Director means a person who, apart from his fees and shareholdings, is independent of Management and the controlling shareholder, and free any business or other relationship which could, or could reasonably be perceived to, materially interfere with his exercise of any independent judgement in carrying out his responsibilities as a director in the Company and includes, among others,

- Is not a director or officer of the Company or of its related companies or any of its substantial shareholders except when the same shall be an independent director of any of the foregoing
- Independent Directors should, as much as possible, be in attendance during board meetings to promote transparency. Unless otherwise provided in the By-Laws, their absence shall not affect the quorum requirement.

BOARD COMMITTEES

The Board of Directors shall form Board Committees to aid in ensuring compliance with the principles of good corporate governance. The members of such Committees shall be appointed by the Board of Directors annually.

The Management Committee

The Management is represented by a management committee (Mancom) composed of corporate officers and executives formed and headed by the CEO. All principal policies and directions governing the organization, management and operation of the company as well as its subsidiaries shall be formulated and implemented by this committee, subject to board approval when required by existing laws. The Committee shall regularly report to the Board at its regular Board meeting, during special meetings whenever necessary or requested by the Board, through the CEO, on all matters concerning the company's operation as well as significant events or occurrences affecting the Company.



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SUMMARY OF ATTENDANCE FOR THE YEAR 2024 EXECUTIVE COMMITTEE MEETING

	NAME	DESIGNATION	# OF MEETINGS ATTENDED
1	ENGR. EDELYN JANE A. SALVAME	CHAIRMAN	11/11
2	ENGR. GILBERT J. RODRIGUEZ	MEMBER	11/11
3	ENGR. ARIEL J. BURAGAY	MEMBER	11/11
4	JODETTE P. ELLO, CPA	MEMBER	9/11
5	RAMIL T. INZO, ASP, CCO	MEMBER	11/11
6	ATTY. MARITES F. SANGUAL, CCO	SECRETARIAT	11/11

Atty. Marites F. Sangual, CCO SGD.
Corporate Secretary

The Audit & Risk Management Committee

- The Audit and Risk Management Committee shall be composed of at least three (3) appropriately qualified non-executive directors, the majority of whom, including the Chairperson, should be independent directors. The Chairperson of the Audit and Risk Management Committee should not be the Chairperson of the Board or any other committees. All of the members of the committee must have a relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing, and finance.
- The Audit and Risk Management Committee shall meet quarterly and as often as may be necessary.

The Board Audit and Risk Management Committee Report

Functions of the Audit and Risk Management Committee:

- Assist the Board in the performance of its oversight responsibility for the financial reporting process, system of internal control, audit process, and monitoring compliance with applicable laws, rules, and regulations;
- Provides oversight over Management's activities in managing credit, market, liquidity, operational, legal, and other risks of the Company. This function shall include regular receipt from Management of information on risk exposures and risk management activities;
- Review and approve the annual internal audit plan to support the attainment of the objectives of the Company. The plan shall include the audit scope, resources, and budget necessary to implement it;
- Coordinate, monitor, and facilitate compliance with laws, rules, and regulations;

The Board Audit Committee is composed of five (5) members, two (2) of whom are independent directors and non-executive directors including the Chairman¹, Atty. Jairo M. Ladera (Non-executive Director). Other members of the committee are Atty. Jasper P. Alon² (Independent Director), Atty. Alisa Trena R. Olano, REA, REB, REC (Independent Director), Milagros S. Castro, CPA (Non-Executive Director), and Atty. Marites F. Sangual, CCO (Secretariat).

Meetings and Attendance

The Board Audit Committee carried out its function through its meetings with management, internal auditors, advisers and others, where appropriate. The Audit Committee Charter provided for the committee to hold at least monthly regular meetings a year, with the authority to convene special meetings, when deemed require.


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**SUMMARY OF ATTENDANCE FOR THE YEAR 2024
 AUDIT & RISK COMMITTEE MEETING**

	NAME	DESIGNATION	# OF MEETINGS ATTENDED
1	ATTY. JAIRO M. LADERA	CHAIRMAN ¹	1/1
2	ATTY. JASPER P. ALON	CHAIRMAN ²	5/5
3	ATTY. ALISA TRENA R. OLANO, REA, REB, REC	MEMBER	6/6
4	MILAGROS S. CASTRO, CPA	MEMBER	6/6
5	ATTY. MARITES F. SANGUAL, CCO	SECRETARIAT	6/6

Atty. Marites F. Sangual, CCO SGD.
 Corporate Secretary

The Board Nomination, Remuneration, and Corporate Governance Committee

Oversee the formulation of the compensation and retirement philosophy as well as study and evaluate the appropriate compensation, retention, and retirement policies and programs for the officers of the Company as appointed in accordance with the Company's By-Laws, as well as managers or executives with the rank of vice president and up;


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**SUMMARY OF ATTENDANCE FOR THE YEAR 2024
 NOMINATION COMMITTEE MEETING**

	NAME	DESIGNATION	# OF MEETINGS ATTENDED
1	ATTY. ALISA TRENA R. OLANO, REA, REB, REC	CHAIRMAN	1/1
2	ENGR. EDELYN JANE A. SALVAME	MEMBER	1/1
3	JODETTE P. ELLO, CPA	MEMBER	1/1
4	ATTY. MARITES F. SANGUAL, CCO	SECRETARIAT	1/1

Atty. Marites F. Sangual, CCO SGD.
 Corporate Secretary

CODE OF ETHICS

The Company's Code of Ethics sets out the fundamental standards of conduct and values consistent with the principles of good governance and business practices that shall guide and define the actions and decisions of the directors, officers, and employees of the Company. The principles and standards prescribed in the Code of Ethics apply to all directors, senior managers, and employees of the Company. Procedures are well established for the communication and investigation of concerns regarding the Company's accounting, internal accounting controls, auditing, and financial reporting matters to the Audit and Risk Management Committee

Whistle-blowing Policy

The Company has an established whistle-blowing policy aimed at encouraging employees to speak out and call the attention of Management to any suspected wrongdoing which is contrary to the principles of the Code of Ethics and violations of the Company's rules and regulations.

The policy aims to protect the whistle-blower from retribution or retaliation, and provides a disincentive to passively allowing the commission of wrongful conduct. The Whistle-blowing policy and other policies of the Company are available at the Company's website.

COMPLIANCE MONITORING

The Compliance Officer, Ramil T. Inzo, ASP, CCO is responsible for monitoring compliance by the Company with the provisions and requirements of good corporate governance. The Board Directors amended its Manual of Corporate Governance in compliance with the Revised Code of Corporate Governance issued by the Securities and Exchange Commission, under its Memorandum Circular No. 6, Series of 2009. The Board of Directors approved further amendments to the Manual to reflect the requirements of the SEC on the annual training requirement of directors and key officers of the Company, and the requirements on the reporting of compliance with the Manual. On 2023, the Board of Directors of the Company approved the adoption of a new Manual on Corporate Governance in compliance with SEC Memorandum Circular No. 19, Series of 2016.

CONGLOMERATE MAP



ESRA
0.078%

INDIVIDUAL
SHAREHOLDERS
99.922%



SULIPAT
HYDRO
CORPORATION



MARAMAG
MINI HYDRO
CORPORATION



CALATNGAN
HYDRO POWER
CORPORATION

KEGI

84.989%

MOELCI

14.997%

INDIVIDUAL
SHAREHOLDERS

0.015%

KEGI

42.70%

FIBECO

19.99%

INDIVIDUAL
SHAREHOLDERS

37.30%

KEGI

79.997%

SURSECO
II

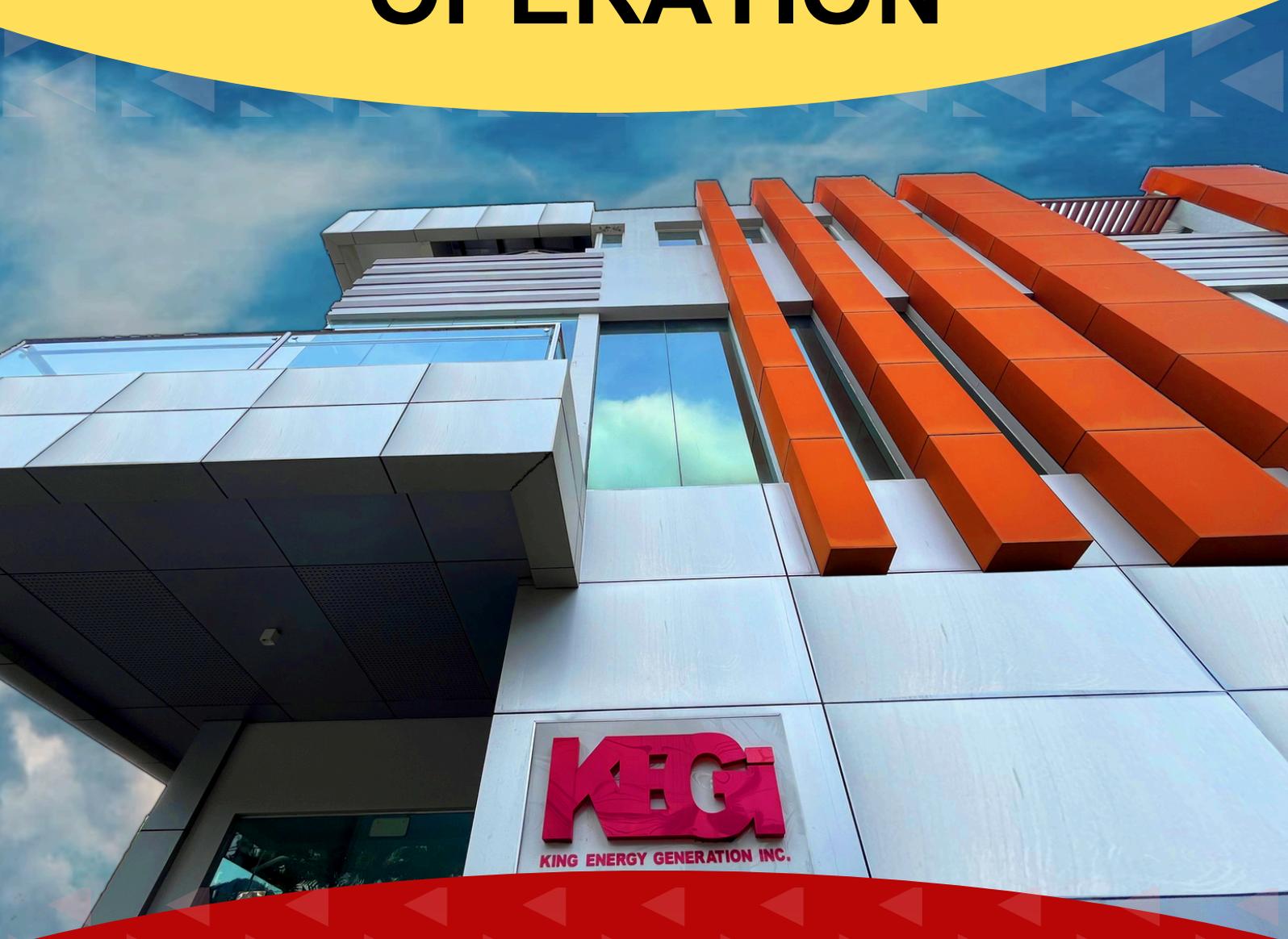
19.999%

INDIVIDUAL
SHAREHOLDERS

0.005%

**Individual Shareholders kindly see individual GIS and the affiliate*

PLANT OPERATION



 A YEAR OF CHANGE &
CONTINUITY

PROVIDING EFFICIENT

Power



“Energy is all around us. It enhances our quality of living, ensures safety and security, facilitates transportation, and contributes to medical progress.”

King Energy Generation Inc. was designed carrying its mission and vision to help sustain reliable power plants all over the country. It's technical capability established seven (7) Diesel-Bunker around the island of Mindanao and was built to help the energy crisis that is connected in the strategic areas for the **VOLTAGE CORRECTION ,GRID RELIABILITY AND GRID SUSTAINABILITY**. The technical outlook of KEGI paradigms five (5) grid connected in the province of Misamis Occidental, Misamis Oriental, Surigao Del Sur ,Bukidnon and has two (2) embedded facility in the province of Bukidnon and Camiguin. KEGI'S intention in sustaining the reliability of Mindanao grid, it operates in **GRID MODE and ISLAND MODE**.



SAFEGUARDING PUBLIC *Health*

In compliance with the Philippine Clean Air Act of 1999 (Republic Act No. 8749) is a landmark law focused on protecting and improving air quality in the Philippines. Thus, KEGI conducts annual emission and ambient testing in each of our plant, it aims to monitor the air pollution as this is part of safeguard public health, and ensure a healthier environment. The Act establishes a national program for air pollution management, encourages cooperation between citizens and industries, and implements an air quality action plan that includes emission limits and control strategies.



PROTECTION FOR BODIES OF *Water*

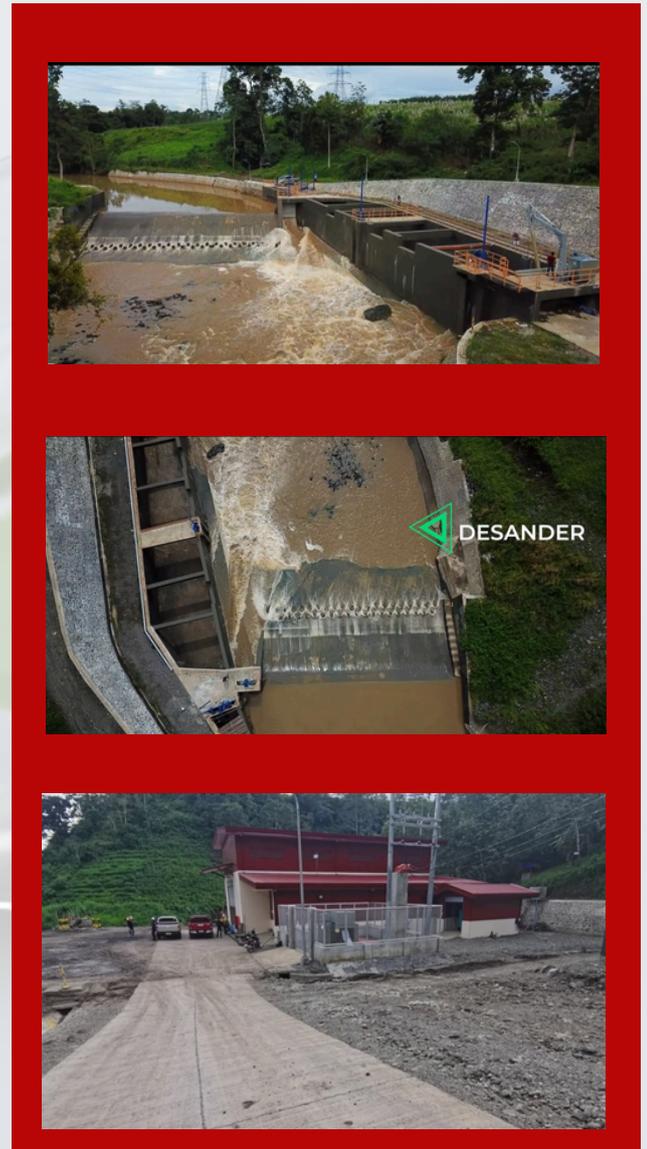


In compliance with the Philippine Clean Water Act, we bound to protect the country's water bodies from pollution. By conducting regular effluent testing, this will monitor, prevent, control, and abate pollution .

SHIFTING OPPORTUNITY TO RENEWABLE

Energy

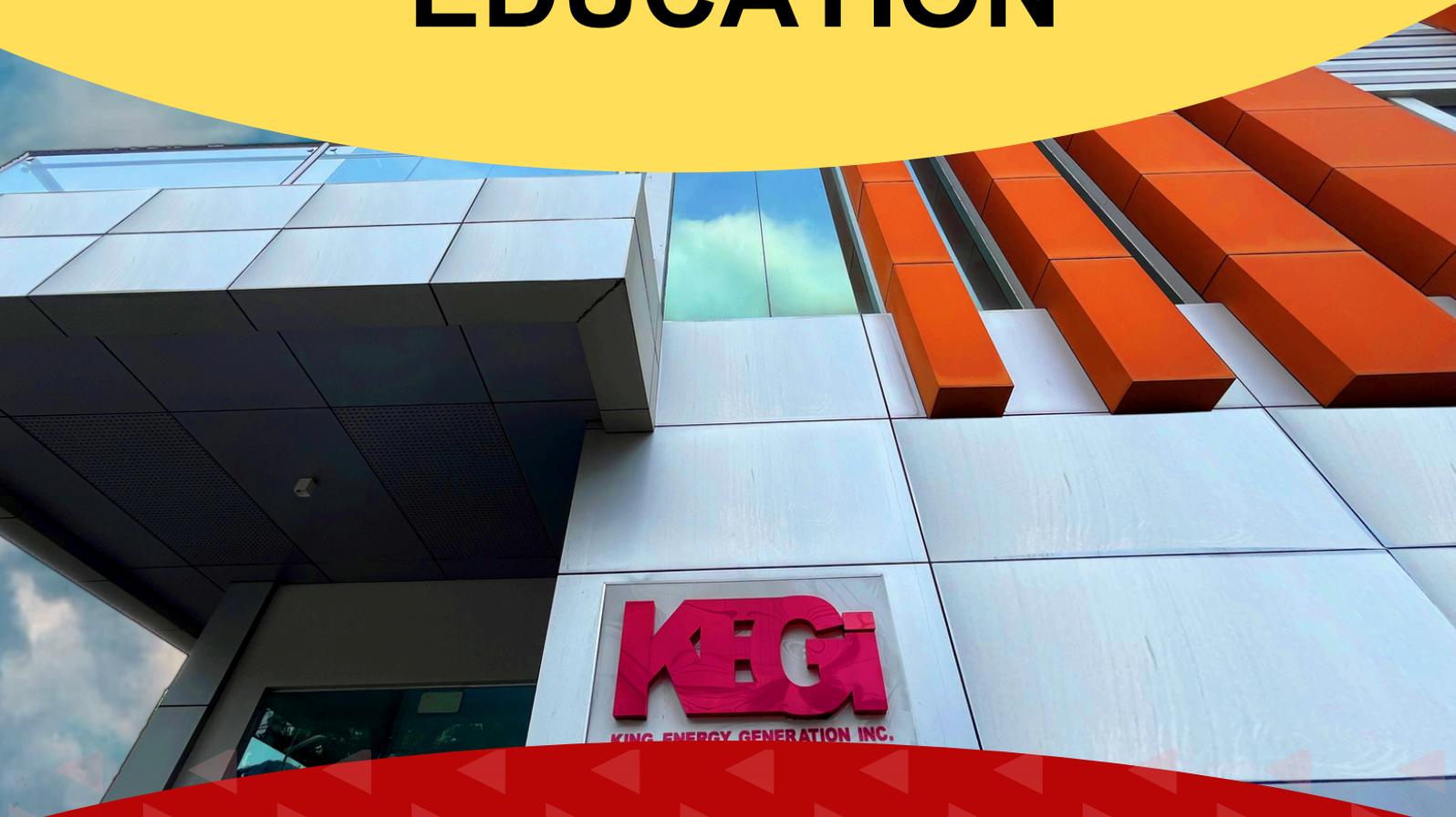
Renewable energy is energy derived from natural sources that are replenished at a higher rate than they are consumed.



“Powering a sustainable future: Our commitment to renewable energy has delivered significant results, reducing our environmental impact and driving innovation.

Investing in a cleaner tomorrow: Our progress in renewable energy this year lays a strong foundation for a future powered by sustainable solutions. We remain committed to expanding our renewable energy portfolio and leading the way towards a greener future.”

PERSONNEL TRAININGS, TEAM BUILDING & CONTINUING SAFETY EDUCATION



 A YEAR OF CHANGE &
CONTINUITY

PERSONNEL

CAPACITY

Building



KEGI enhance the capability building of every employee, thus strengthening an organization's ability to manage work health and safety risks and respond to challenges effectively. It involves improving systems, leadership, culture, and workforce competence.

Personnel safety trainings are educational initiatives designed to equip employees with the knowledge and skills to recognize, prevent, and handle workplace hazards. These programs aim to ensure employees understand safety protocols, allowing them to minimize risks and contribute to a safer work environment.

The ultimate goal is to ensure that every employee thoroughly understands safety protocols and feels confident in their ability to minimize risks, thereby contributing to a safer, healthier, and more productive work environment for all.



COMPLIANCE *Trainings*



KEGI is proactive in building capabilities in compliance with regulatory. Thus, personnel capability in relation to SEC reportorial requirements involves having individuals with the necessary knowledge, skills, and experience to fulfill the company's obligations to the Securities and Exchange Commission (SEC). This includes understanding the specific reportorial requirements, preparing and submitting the required documents accurately and on time, and utilizing the SEC's electronic filing system, eFAST.

BUILDING TEAM *Players*

Company team building involves structured activities designed to enhance collaboration, communication, and trust within a workplace. These activities aim to create a more cohesive and productive team environment. Examples include escape rooms, scavenger hunts, team games, and volunteer events.

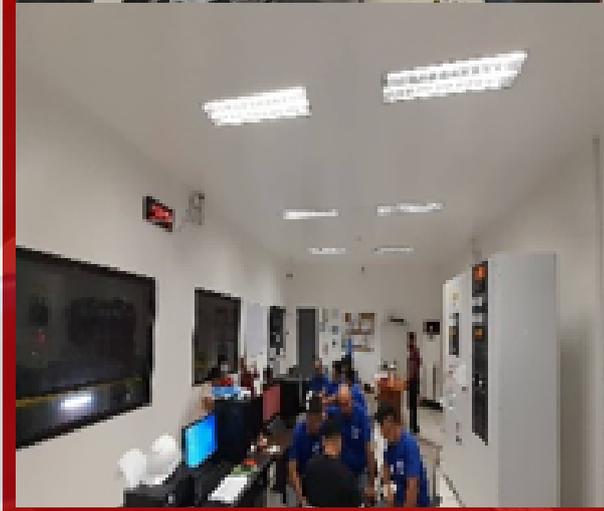
Team building activities can be tailored to address specific workplace goals, such as improving problem-solving skills, fostering creativity, or strengthening leadership abilities. By engaging employees in challenges that require cooperation and strategic thinking, the company can uncover individual strengths and encourage a sense of shared responsibility. Team building not only boosts morale but also helps to break down barriers between departments, leading to more effective collaboration across the company.

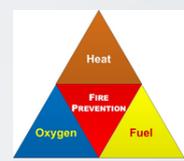


NURTURING *safety and* **PREPAREDNESS** *for* **EMERGENCIES**



Emergency preparedness involves taking proactive steps to be ready for and respond to potential emergencies or disasters, both natural and man-made. This includes creating plans, gathering essential supplies, and practicing how to react in various situations. It's a crucial aspect of personal safety and well-being.





Firefighting actions involve a systematic and coordinated approach to control and extinguish fires, with a strong emphasis on safety, efficiency, and minimizing property damage. These actions focus on several key principles: protection of life and assets, effective confinement of the fire to prevent its spread, strategic ventilation to remove heat and smoke, and the timely extinguishment of flames. The process includes deploying trained personnel equipped with specialized firefighting tools and personal protective equipment, as well as implementing advanced techniques to suppress the fire.



Actions are taken to prevent the fire from spreading to adjacent areas, cool the flames using water or fire suppressants, and remove heat, smoke, and toxic gases to improve visibility and air quality for both firefighters and potential evacuees. Continuous monitoring and assessment are conducted throughout the operation to adapt strategies as needed, ensuring the highest standards of safety and operational effectiveness. These comprehensive measures reflect KEGI's commitment to safeguarding people, property, and the environment from fire-related hazards.



Earthquake drills are regularly conducted and are designed to prepare individuals in our organization for the potential hazards of an earthquake by simulating a real-life scenario and practicing safety procedures. It's main purpose is to increase awareness, educate participants on how to respond during an and after earthquake, and improve overall preparedness and response capabilities.

The drills also reinforce the importance of clear communication, accountability, and teamwork, as employees learn to assist colleagues, and account for all individuals after evacuation.

Additionally, earthquake drills provide an opportunity to review and test the effectiveness of our emergency response plan, identify areas for improvement, and ensure that resources such as first aid kits and emergency supplies are accessible and in working order. Regular training and practice help build confidence and competence, so that employees can respond quickly and efficiently under pressure. These proactive measures reflect KEGI's ongoing commitment to ensuring the safety, well-being, and resilience of everyone in the company premises.

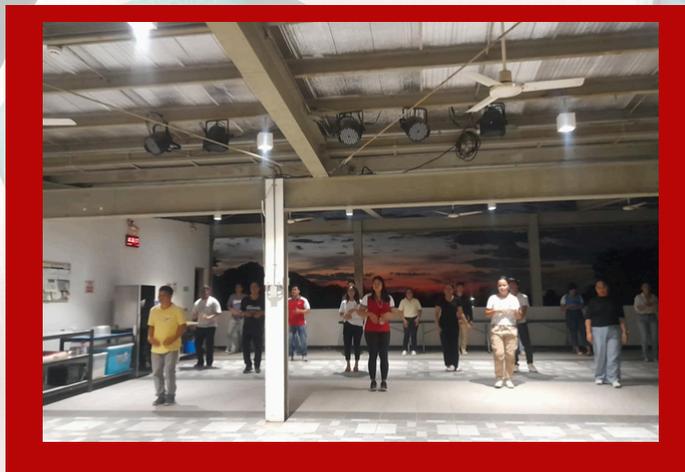


ACHIEVING HEALTH

and Wellness



KEGI health and wellness program is a structured initiative designed to promote the overall well-being of individuals, often within a workplace setting. These programs aim to improve physical, mental, and emotional health through various activities and resources. They are initiated through fitness session, stress management techniques, and mental health support.



This initiative fosters a supportive workplace culture by integrating diverse wellness activities such as Zumba session, mental health training, nutritional counseling, and stress management sessions tailored to employees' needs. It promotes engagement through personalized programs, leadership involvement, and incentives, aiming to improve physical and mental health, reduce absenteeism, and boost productivity.

CAREER *Opportunities*

KEGI career development is the progression of short-term steps taken to achieve long-term professional goals. It involves the building of role-specific skill sets, cadetship programs thus seeking out a mentor and taking on new responsibilities in a current job and future developments.

KEGI career development is the progression of short-term steps taken to achieve long-term professional goals. It involves the building of role-specific skill sets, cadetship programs thus seeking out a mentor and taking on new responsibilities in a current job and future developments.



PROMOTION *for* SPORTS *and* CAMARADERIE

To promote both sports and camaraderie among employees, a multi-faceted approach can be employed that goes beyond simply organizing games or competitions. KEGI can actively celebrate successes, both big and small, by recognizing individual achievements, team milestones, and collective efforts, thereby fostering a positive and motivating team environment. Encouraging open communication and peer recognition not only builds trust but also nurtures a strong sense of community and mutual respect among colleagues. By combining physical activity with opportunities for social engagement and meaningful contribution, the organization creates a holistic culture that supports teamwork, wellness, and employee satisfaction.



EMPLOYEE'S SUPPORT SERVICES

in MANAGING Health



Management support for the employee's health care. An annual physical examination is conducted to check general health concern and identify potential health problems early, and provide personalized health advice to help them maintain or reach optimal well-being



CORPORATE SOCIAL RESPONSIBILITY



 A YEAR OF CHANGE &
CONTINUITY

COMMUNITY *and* STAKEHOLDERS



Involvement

KEGI drives stakeholders involvement. Thus, a successful community project presentation and involvement, involves clear communication, audience engagement, and a demonstrable commitment to community needs and participation. The presentation have clearly articulate the project's goals, impact, and how the community will be involved. This community involvement should be actively fostered through various methods like public meetings, surveys, and partnerships.

These collaboration can helps establish the company's clear direction in helping the community and as a firm trusted source in the stakeholders.

Community involvement is the power to bring positive, measurable change to both the communities in which we operate.



EMBRACING ENVIRONMENTAL



Responsibility

“We are proud of our commitment to the communities we serve. Our support initiatives have made a positive impact, and we are committed to continuing our efforts to build stronger relationships and contribute to the common good.”

“With gratitude for the support received this past year, we look forward to continued collaboration and success in the future. We remain committed to exceeding expectations and delivering value to all our stakeholders.”

“This year’s success is a testament to the dedication, hard work, and collaborative spirit of our entire team. We extend our sincere gratitude to each and every employee for their invaluable contributions.”



LOVE

FOR THE CHILDREN

“Restoring Lives. Rebuilding Hope.”



Among the successful participation of the company includes Medical-Dental-Feeding Mission, Pamaskong Handog to the different Elementary Schools, Clean-up drive, and Tree planting activities. These initiatives of the company shall continue to grow to maintain a good balance between economic growth and well-being of the society. Gift-giving for children, a common approach is the "Four Gift Rule," which focuses on something they want, something they need, something to wear, and something to read. This method encourages a balanced approach to gift-giving, rather than just focusing on material possessions.

CARE FOR THE *Community*



KEGI Medical missions involve providing medical care in underserved areas, often in the barangays and municipalities, through short or long-term interventions by medical professionals. These missions are organized in partnership with non-government organizations (NGOs), Local Government Units or individual medical providers. The primary goal is to address health disparities and improve access to healthcare, particularly for vulnerable populations.



Contact Information:

KEGI highly values your feedback and insights. Please address any comments pertaining to this report through our contact information provided below.



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